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MEMORANDUM

TO: Agency Directors and Human Resources Directors of All Agencies,
Departments, Institutions, and Commissions

FROM: Samuel L. Wilkins

DATE: August 2, 2013

SUBJECT: 2014 Holiday Schedule

Listed below are dates on which legal holidays for South Carolina State employees will be observed in 2014. Agencies should ensure that employees in FTE positions who do not work a normal Monday through Friday workweek shall observe the same number of holidays as those employees who work the normal Monday through Friday workweek.

<u>Holiday</u>	<u>Observed on This Day</u>
New Year's Day	Wednesday, January 1
Martin Luther King, Jr. Day	Monday, January 20
George Washington's Birthday/President's Day	Monday, February 17
Confederate Memorial Day	Friday, May 9 (observance)
National Memorial Day	Monday, May 26
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Veterans Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Day After Thanksgiving	Friday, November 28
Christmas Eve	Wednesday, December 24
Christmas Day	Thursday, December 25
Day After Christmas	Friday, December 26

Holiday schedules of public colleges and universities, including technical colleges, shall not violate the holiday provisions above so long as the number of holidays provided for in Section 19-708.02 of the State Human Resources Regulations are not exceeded.

If you have any questions regarding holiday observance, please refer to our frequently asked questions at <http://www.ohr.sc.gov/OHR/employer/OHR-holiday-faqs.phtm> or call your Human Resources Consultant at 803-896-5300.